

Sample Diversity-Related Interview Questions²¹

- *Candidate's background:* What has been your previous experience in mentoring?
- *About candidate & college:* MSU is committed to building a cultural diverse environment. How would you further this goal? How have multicultural issues influenced and/or been a part of your teaching, research and outreach/service?
- *Teaching:* Describe strategies (that you've used or considered) for creating an inclusive learning environment for your students? Provide us with examples of how you managed diversity in your classroom setting? Has diversity played a role in shaping your teaching and advising styles?
- *Research/Service:* As a faculty member, have you done any research in the area of diversity? Describe any experience you've had to advance diversity among graduate students. As a higher education professional, have you done any work in the area of diversity in the community?
- *General:* What do you see as the most challenging aspects of an increasingly diverse academic community? Follow-up question: What initiatives have you taken in your previous capacities to meet such challenges?