

## **JANE TUCKER**

Jane Tucker is President of Jane W. Tucker & Associates, a consulting firm specializing in leadership development, executive coaching, and problem-solving skills. Dr. Tucker has over twenty-five years of experience working with leaders in both academics and industry. Her areas of interest include coaching of individual leaders, problem-solving negotiations and change management.

Her experience has been primarily in higher education, although she has worked with leaders of corporations in the U.S. and abroad as a faculty member of the Center for Creative Leadership, headquartered in Greensboro, North Carolina. Her higher education experience is both in Human Resources and Instructional Technology at Duke University. She has been Director of Learning and Organizational Development and is currently heading the Change Management team for an enterprise software system at Duke. Dr. Tucker has taught negotiations at Duke's School of Business and has facilitated leadership development programs for both profit and non-profit organizations.

Dr. Tucker holds a Ph.D. in Organizational Development and is an alumna of Wellesley College. She did her graduate work at the University of North Carolina at Chapel Hill. Her research interests are in goal-setting and early adopters in change processes. She has worked internationally in Europe and Africa and has published in the *Proceedings of the Academy of Management*, the *Journal of Biocommunication* and the *International Journal of Health Education*.

## **ERNESTINE TAYLOR**

Ernestine T. Taylor worked more than 20 years at the executive level in human resources and organizational development with fortune 500 companies such as Ortho-McNeil Pharmaceutical (Johnson & Johnson), Avon Products Company, Inc. Continental Can and Ford Foundation. She has taught management and business communications courses at Elon University, Bennett College for Women and several community colleges.

She is adjunct faculty and certified coach at the Center for Creative Leadership headquartered in Greensboro, NC. In addition to training custom and open-enrollment programs, Dr. Taylor is certified in a number of psychometric and 360-degree instruments. Dr. Taylor focuses on executive coaching leadership development and team building. She also conducts Negotiation Workshops for COACH, (Committee on the Advancement of Women Chemists) and APS (American Physical Society – Women Physicists).

Dr. Taylor holds a M.A. (With Distinction) in Industrial Psychology and Organizational Behavior from Columbia University (New York); an Advanced Management Certificate from Northwestern University (Kellogg School of Business) and B.S. in Business Administration from Texas Southern University.